

FRANKLIN COUNTY RESOLUTION NO. 2025 - 185

BEFORE THE BOARD OF COMMISSIONERS  
FRANKLIN COUNTY, WASHINGTON

AMENDING RESOLUTION 2025-0151 TO EXEMPT THE PUBLIC WORKS DEPARTMENT  
FROM THE TEMPORARY HIRING FREEZE

**WHEREAS**, the Franklin County Board of Commissioners adopted Resolution 2025-0151 on May 14, 2025, establishing a temporary countywide hiring freeze in response to significant budget shortfalls caused by declining retail tax revenues, rising personnel costs, and obligations for a new communication system; and

**WHEREAS**, the Franklin County Public Works Department operates under a separate and independently funded budget that does not impact the County's Current Expense Fund, which is the primary focus of the hiring freeze; and

**WHEREAS**, the Public Works Department is entering its peak construction and project season, during which staffing shortages could result in delays to infrastructure projects and reduced efficiency in the delivery of essential services; and

**WHEREAS**, enforcing the hiring freeze within the Public Works Department would not result in cost savings to the County's Current Expense Fund, but may negatively affect project timelines, contractual obligations, and public service outcomes; and

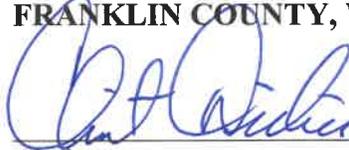
**WHEREAS**, the Board of Commissioners finds it necessary and appropriate to exempt the Public Works Department from the hiring restrictions set forth in Resolution 2025-0151 to ensure the continued progress of critical seasonal operations;

**NOW, THEREFORE, BE IT RESOLVED** by the Franklin County Board of Commissioners as follows:

1. Resolution 2025-0151 is hereby amended to provide a specific exemption to the Franklin County Public Works Department from the temporary hiring freeze established therein.
2. The Public Works Department is authorized to proceed with recruitment and hiring activities necessary to meet its operational demands during the high project season, consistent with its independently funded budget.
3. All other provisions of Resolution 2025-0151 shall remain unchanged and in full force and effect.

APPROVED this 18th day of June 2025.

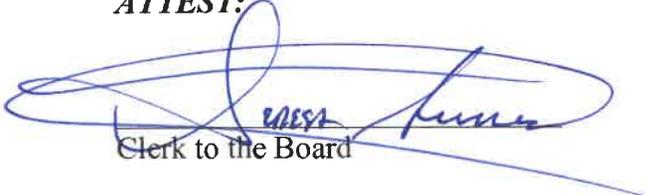
BOARD OF COUNTY COMMISSIONERS  
FRANKLIN COUNTY, WASHINGTON

  
Chair

  
Chair Pro Tem

  
Member

ATTEST:

  
Clerk to the Board